

David J. DeFilippo, Ed.D.

David DeFilippo started DeFilippo Leadership in 2019 to provide executive coaching, leadership development and talent management solutions to organizations. David also serves as an Executive Coach in Harvard Business School's Executive Education programs where he focuses on individual and team development through coaching.

Since the early part of his career as a high school teacher and track coach David has remained passionate about developing processes and plans for individuals and organizations to reach their full potential. David's 25-year corporate career in roles which focused on human capital combined with his doctoral research on executive coaching brings both strong methodology and practicality to his work. David presents and publishes regularly on topics related to leadership development, executive coaching and learning and talent management. He is currently a columnist for Chief Learning Officer Magazine and serves on the magazine's Editorial Advisory Board.

In David's corporate career he served as Chief People & Learning Officer for Suffolk Construction, Chief Learning Officer for The Bank of New York Mellon and in senior learning and talent roles at Capital One and Comcast. After teaching and coaching David started his corporate career as a UPS driver and then gained leadership experience in operational roles as part of the UPS management development process.

At Suffolk, David was a member of the firm's Executive Committee and led all aspects of the firm's human resource, talent, leadership and organizational development strategy. As a result of this work, David and his teams were recognized with seven industry awards for practices such as leadership development, performance management and cultural assimilation.

During his time at The Bank of New York Mellon, David led learning and talent for the asset management business and was then appointed to establish and lead the corporate university for its more than 50,000 employees worldwide. During his tenure he was recognized with three industry awards and named one of the "Top 100 Leadership Development Practitioners" by Leadership Excellence magazine.

David received his Bachelor's degree from Union College, his Master's from New York University and his Doctorate with distinction from the University of Pennsylvania. David is also a graduate of Georgetown University's Leadership Coaching Program and has served as an adjunct faculty member at the University of Pennsylvania and University of Massachusetts (Boston) Emerging Leaders Program.

David, his wife Lisa and their pack of terriers live in the Boston area.

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